

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD

RECOLOGY, INC. D/B/A  
HAY ROAD LANDFILL  
Employer

and

Case 20-UC-191943

TEAMSTERS LOCAL 315  
Petitioner

ORDER

The Employer's Request for Review of the Regional Director's Decision and Clarification of Bargaining Unit is granted as to whether the Regional Director's finding that the Employer's Material Receiving Coordinators constitute an appropriate accretion to the unit is consistent with the standard articulated in *Safeway Stores, Inc.*, 256 NLRB 918, 918 (1981).

MARVIN E. KAPLAN, CHAIRMAN

WILLIAM J. EMANUEL, MEMBER

Dated, Washington, D.C., February 13, 2018.

MEMBER PEARCE, dissenting:

I disagree with my colleagues' grant of review. The Regional Director correctly considered all of the traditional factors and found that the Material Receiving Coordinators share an overwhelming community of interest with existing bargaining unit employees and have no separate group identity. See, e.g., *Great Atlantic & Pacific Tea Co.*, 140 NLRB 1011 (1963). Thus, their accretion is consistent with *Safeway Stores*, supra, and related cases, and there is no compelling reason to grant review under Section 102.67(d) of the Board's Rules and Regulations.

MARK GASTON PEARCE, MEMBER